



Mentoring Programme for Women in Law Hong Kong
Mentee Application Form – 2025 Cycle

As part of Women in Law Hong Kong’s commitment to enhancing the profiles, skills and networking opportunities of women in the legal field, we are delighted to introduce our 2025 Mentoring Programme.

The WILHK Mentoring Programme is designed to run from March to November 2025, with group events starting from March 2025. We are looking for mentee candidates who:

- have three to seven years of work experience in the legal field;
- are willing to commit to 100% participation in the WILHK Mentoring Programme;
- are dedicated to listening and learning from our Mentors;
- have specific goals that they would like to achieve; and
- adhere to confidentiality to ensure a relationship of trust.

Please take the time to respond thoughtfully to the questions below. The deadline for submission is **5.00pm on Monday 24 February 2025**.

Personal Details

| | | |
|------------------|---|--|
| Name: | | |
| Contact details: | Work tel. no.: | |
| | Mobile no.: | |
| | Email: | |
| | Instant messages number / identification name (e.g. WhatsApp, WeChat) | |
| | Linkedin profile (optional): | |

| | |
|---|--|
| Employer and current job title | |
| Any other organisations / committees that you have involved in and would be relevant or can bring synergy to this program | |
| Area of practice / department and responsibilities: | |
| <p>Please provide a description about yourself (in no more than 150 words) to be extracted in a “Class of 2025” booklet to be shared with the participants (e.g., your goal in joining this programme and/or other information relevant to your potential mentor).</p> <p><i>No need to repeat your name, employer or job title.</i></p> | |

Commitment and Consent to Use of Personal Data

Please confirm the following:

- I will commit to a minimum of 3 one-on-one catch-ups with my mentor over the duration of the WILHK Mentoring Programme.

- I will commit to driving the mentoring relationship through goal setting, initiating meetings and following up.
- I acknowledge that the subcommittee and sponsors have put in a lot of resources to facilitate the WILHK Mentoring Programme. I have read the key dates published on the Programme website and I will commit to attending **all** the group mentoring events over the duration of the WILHK Mentoring Programme.
- I acknowledge that, by submitting my application, I consent for my personal data to be processed for the purpose of selection and operation of the WILHK Mentoring Programme. Bios and photos of successful applicants will be used in the Class of 2025 booklet that will be shared with (but not limited to) 2025 WILHK Mentoring Programme participants, WILHK Committee and programme sponsors (current and potential).

Communication Preferences

What is your preferred method of communication? (Indicate top preferences from 1-3):

- Email
- Instant messages (e.g. WhatsApp, WeChat)
- Telephone
- Video conference (e.g. Zoom, Teams, FaceTime, etc.)
- In-person: in office
- In-person: lunch / coffee
- Other: _____

Mentor Preferences

Please indicate your gender preference for your mentor:

- Female
- Male
- No preference

Please describe your reason(s) for indicating your gender preference above (if any), and other preferences for a Mentor. Include, among other things, primary practice area focus, years of experience, language preferences, background, etc.

Your Goal

This year we will share your goal with all participants in the beginning on no-name basis. At the end of the program, we will invite some of you to share your reflection of how you have approached the programme to work towards accomplishing your goal.

Have you participated in a mentorship programme (within or outside of your organisation) in the past? If so, were you part of those programme(s) as a mentee or mentor? Why does the WILHK Mentoring Programme appeal to you?

Self-Reflection

Please describe three (3) strengths and three (3) improvement areas you wish to focus on during the WILHK Mentoring Programme.

Are there aspects of your current job or your career path that you desire to see a change? If so, please describe. How do you think you might work to enhance the chances of a change being made? How will joining the WILHK Mentoring Programme now be helpful in achieving it?

Describe a situation in which you faced a gender related challenge in the workplace. How did you address this issue in the past? How would you address this issue today?

Other Information

Please describe any additional criteria important for us to consider in reviewing your application (For example, if law is not your first career, please indicate and briefly describe your previous role(s) and what prompted you to make a career move to law).